

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**  
**(ABSTRACT)**

TANGEDCO – Revision of Wages effective from 01.12.2015 – Employees promoted between 01.12.2015 & 22.02.2018 and also promoted prior to 01.12.2015 - Adoption of Government Orders – Permitting revised option - Orders - Issued.

**(SECRETARIAT BRANCH)**

**(Per.) CMD TANGEDCO Proceedings No.109, Dated :06.06.2018.**

Vaigasi 23

Thiruvalluvar Aandu 2049.

**Read:-**

- i) G.O.Ms.No.311, Finance (Pay Cell) Department, dated 23.10.2017
- ii) (Per.) FB TANGEDCO Proceedings No.9, (SB), dated 02.03.2018.
- iii) (Per.) FB TANGEDCO Proceedings No.10, (SB), dated 02.03.2018.

**PROCEEDINGS:-**

In the TANGEDCO Proceedings second and third read above, orders were issued revising the Pay of the Employees/Officers of TANGEDCO with effect from 01.01.2016 taking into account the pay drawn by them on 01.12.2015.

2. In the above said orders, among other things various options were also allowed to enable the employees for beneficial fixation. The employees promoted between 01.12.2015 and 22.02.2018 (or) promoted prior to 01.12.2015 and opted for fixation of pay on the date of his next increment falling subsequent to 01.12.2015 alone were permitted to revise their option for fixation of pay in the promoted post. But, the employees opted on the date of promotion could not revise their option to the date of accrual of increment.

3. In the Government Order first read above, among other things orders were issued that the Government employees promoted/appointed to higher posts during the period between 01.01.2016 [i.e., from the date of implementation (notional)] and upto the day of date of issue of orders (both days inclusive) and also those employees promoted/appointed to higher posts prior to 01.01.2016 and whose next increment in the lower post fell due on or after 01.01.2016 in the revised pay structure may be permitted to exercise revised option under eighth proviso of FR 22-B to have their pay fixed either (a) under clause (i) i.e. on FR 22-B or (b) under clause (ii) i.e. on the date of accrual of next increment in the lower post.

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4. It has been represented to adopt the Government Order and to permit revised option to the employees opted on the date of promotion to the date of increment also. The request has been examined and accepted.

5. Accordingly, the TANGEDCO hereby order that the employees/officers promoted to higher post between 01.12.2015 and 22.02.2018 (or) promoted prior to 01.12.2015 and whose next increment in the lower post fell due on (or) after 01.12.2015 in the revised pay structure shall be permitted to exercise revised option within **three months from the date of issue of this order** to have their pay fixed either on the date of promotion or on the date of accrual of increment in the lower post.

6. The receipt of the Board's Proceedings shall be acknowledged.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

**R.BALAJI,  
SECRETARY.**

**To**

All Chief Engineers.  
The Chief Financial Controller/General and Revenue/Accounts Branch.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Chief Internal Audit Officer/Audit Branch/Chennai-2.  
The Residential Audit Officer.

**Copy to:**

The Chairman cum Managing Director's Table.  
The Joint Managing Director/TANGEDCO.  
The Additional Director General of Police/Vigilance.  
The Managing Director/TANTRANSCO.  
All Directors/TANGEDCO & TANTRANSCO.  
The Secretary.  
The Legal Adviser.  
The Company Secretaries/TANGEDCO, TANTRANSCO.  
The Executive Assistant to Chairman cum Managing Director.  
The Industrial Relations Adviser/Chennai – 2.  
The Chief Medical Officer/T.N.E. B Dispensary/Chennai.2.  
The Deputy Chief Engineer/Administrative Branch.  
The Director/Computer Centre.  
The Industrial Relations Officer.  
The Assistant Personnel Officer/Tamil Development - for Publication  
in the Tamil Nadu Electricity Board Bulletin (2 copies).  
The Director/Tamil Nadu Electricity Board Printing Press.

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The Resident Manager, T.N.E.B., New Delhi.  
All Officers/Sections/Cells in the Board office Secretariat Branch .  
"A-2" "A-8", "A-9", "A-10", "A-11", "A-12" & "A-13" sections/Secretariat Branch.  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

*A. Jayaraman Ahmed Sah*

**SECTION OFFICER.**

*6/6/2018*